



PMO Inauguration

Maneesh Singh, 9th July

2009



The PMO being the first of its kind in Infotech was successfully inaugurated by our CMD Dr. BVR Mohan Reddy on the 9th July within the UTG vertical. This inauguration was conducted in the honorable presence of Mr. John Renard (President, UTG), Mr. S. A. Laxminarayanan (Chief Operating Officer, UTG), and Mr. Mark Bidlake (Associate Partner, CGN); the entire senior management from UTG and all the other verticals, and representative from other geographic locations.



Mr. John stressed on the importance on “why PMO” and how the PMO should also address some softer aspects of project management like culture management, change management and people management. He concluded by saying that this PMO is all about empowering project managers more into taking strategic decisions on projects.



Mr. Mark emphasized on the need to work on the change management aspect of this initiative, more on speaking/thinking about the effectiveness this PMO will bring in their global delivery model. CGN’s knowledge in this field will help Infotech in its organizational change, project management knowledge enhancement, and risk management processes etc.



CMD’s inspirational speech revolved around the need to have “consistency in the global delivery and project execution”. CMD summarized his speech by stating 3 Benefits from PMO Initiative - Effective end-to-end execution of projects across geographies; Creation of a single, centralized global delivery model that enables key stakeholders to view and address the status of progress of every one of their projects; and Focus on customer delight (every project/venture of Infotech).

Speeches were followed by Inauguration of PMO Portal & Posters by CMD.



Mr. Sunil Kumar Makkena (Sr. Vice President, UTG), currently leading the PMO team explained how the team engagement model is set up for global access and execution of PMO. Mr. Dipanker Das representing the PMO team explained on PMO overview and set the focal point of how the PMO will look sixteen months from now.

Sunil concluded with the “Vote of Thanks” speech.



From Left: ChandraShekar Nori, Sunil Kumar, Cdr. Krishnan, John Renard, U. Srinivas, Murthy Raju, Lavaraju, Lashminarasimhan, SA Lashminarayanan, Mark Bidlake, Dipanker Das, P. Srinivas, Smitha Kuchadi, Maneesh Singh, Rajesh Seetharaman, Suchitra Vijayakumar, Suchindra Kankanapalya, Srikala Kpally, Srisoumya



Dignitaries at the PMO inauguration meeting and Dr. Mohan Reddy, CMD launching the PMO portal and joined by John, SAL, Sunil and Mark for the unveiling of the posters



PMO Posters



PM Training – Batch 1

Article by M Anil

Kumar


Date	14 th July '09 – 17 th July '09 and 24 th July '09
# of invitees	20
# of attendees	18
Attendees roles	Sr. Project Manager, Project Manager, Asst. Manager Process, Project Leader
Departments	Software Services, Data Services (Data & Photogrammetric), Strategic Business Initiative




PMO team conducted a four day training session for the first set of Managers - Asst Project Manager and above. The managers were given an exposure to PMBOK 4th Edition processes and the nine knowledge areas viz., Integration, Scope, Time, Cost, Quality, Human Resources, Communications, Risk & Procurement along with the tools and techniques to be applied while Initiating, Planning, Executing, Monitoring & Control, and Closing tasks of a project. Various activities were conducted on the preparation of project charter, matrix for stake holder responsibilities, creating WBS, identifying the critical path, risk register, earned value analysis (EVA), preparation of status reports. To summarize the session was very interactive with active participation of the team members by sharing their views/opinions/project experiences which were useful for a lively discussion and learning.

G. Veeranjanyulu, S Prashanth Singh, BVK Prasad Babu, D. Uma Shankar, Kondapally Srinivas, Ruth Hepsheba, Nagamani B, Lakshminarasimhan Balaji, Srinivas Rao Y, T Haritha, Sharada S, K Venkat Reddy, K Saritha, T. Udaya Bhaskara Rao, Praveena Mathur, K Sirisha, M Anil Kumar, Suchitra V; Missing: Srinivas Manda, B. Sateesh Kumar

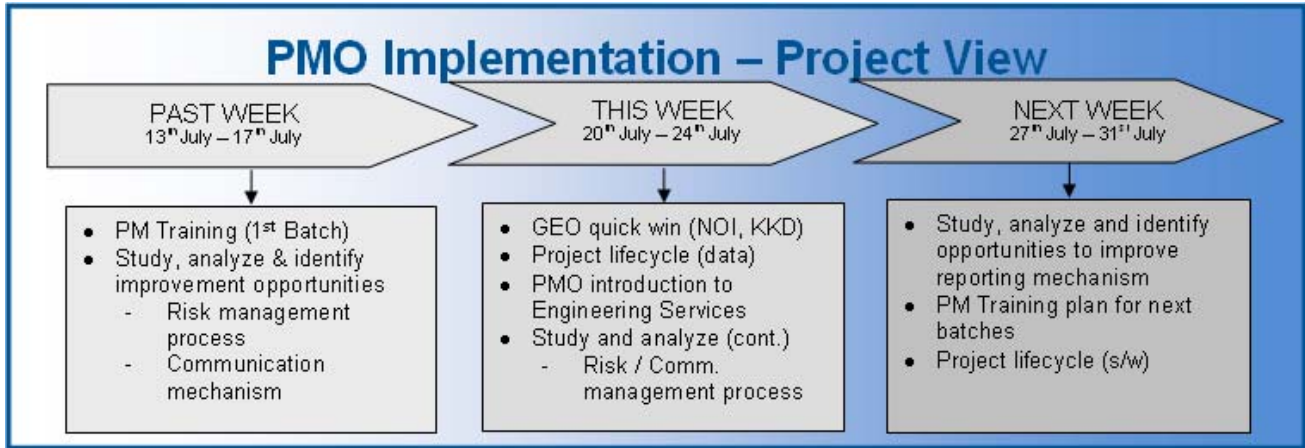
Know Your PMO Team



Name: Lakshminarasimhan Balaji
Position: PMO Architect (CGN)



Name: Murthyraju Penmetsa
Position: PMO team
Geo: Hyderabad, India



Best Practice – *'Project Metrics - across the verticals and at Organization Level'*

Shared by : Krishna Mohan Vajhala (krishnamohanv@infotechsw.com)
 Designation : General Manager
 Projects : IHS CoE
 Location : Kakinada



We agree to the saying "if it cannot be measured, it cannot be managed".

Even though we made our Project Management Systems robust over a period of time using our experience, we spend more time to prepare various reports with a combination of metrics for different forums.

This is happening mainly due to any of the following reasons - No clarity on the parameters and their definitions; following different calculation methods to strengthen the numbers; not understanding the exact requirement; incorporating the last minute requirements.

How to control - Implementation of Common Corporate Standard Parameters and their definitions; interconnectivity between the Portal and the Dashboard of a vertical; effective usage of the portal at all levels.

What we are doing @ IHS:

- Plan to develop a web based MIS portal to share various reports online to avoid separate report preparation and to deliver the accurate data every time any time.
- Understand various spreadsheet reports being followed by the team and incorporate into our MIS systems.
- Always supporting the team by providing the basic information on - Currency/Time (how are progressing against schedule); Cost (how are going against the budget); Resources (how much time are we spending on project); Scope (is it in line with the estimations); Quality - correctness & completeness (are we reviewing and fixing quality problems); Actions (do we have action items outstanding); Making the basic information available to all the concerned.

Conclusion

The best way to generate the metrics/reports is using bottom-up procedure, so that we can always drill down to know more details and at different levels we can view information based on the interest.

The 'correct' data retrieval process will help many of us to take faster/correct decisions and will allow us to concentrate on technical/personal involvement/improvement.